MEMORANDUM OF AGREEMENT (MOA) BETWEEN THE GODDARD SPACE FLIGHT CENTER (GSFC) AND

GODDARD ENGINEERS, SCIENTISTS, AND TECHNICIANS ASSOCIATION (GESTA) IFPTE Local 29

VACANCY ANNOUNCEMENTS

This Memorandum of Agreement (MOA) is entered into, by and between, Goddard Space Flight Center ("Employer" or "Agency") and the Goddard Engineers, Scientists and Technicians Association, Local 29, IFPTE, AFL-CIO/CLC, ("GESTA") also referred to as the parties.

The purpose of this MOA is to document the parties' agreement of the changes to the GSFC Vacancy Announcements.

The parties agree to the following:

- 1) Vacancy announcements for positions within the units will be posted electronically on the Internet. Employees may access the announcements through a recurring email, also referred to as the "OHCM Vacancy Blaster Email," distributed to civil servant employees, inclusive of GESTA Bargaining Unit Employees (BUE's), by the Office Human Capital Management, the USAJOBS website (www.usajobs.gov), and/or a NASA website (i.e., https://nasa.gov/careers). The recurring emails will be distributed to all GESTA BUE's normally once per week on Wednesday's.
- 2) Management agrees to use unhidden hyperlink addresses that employees can readily copy and paste into their web browsers as opposed to hidden hyperlinks, and to let employees know that they should copy and paste the links into a web browser. An example of the "OHCM Vacancy Blaster Email" with the unhidden hyperlinks is shown in attachment 1 below.
- 3) There is no longer a requirement to post vacancy announcements in buildings within the Goddard Space Flight Center Facility.
- 4) This MOA does not detract from, alter, or modify any other provisions in the collective bargaining agreement.

The parties agree to this MOA as written above.

Chevalyan M. K. sana 9/1/18

Francine Smith

Date

Labor Relations Office

Goddard Space Flight Center

Anel Flores

Date

President

Goddard Engineers, Scientists and

Technicians Association, IFPTE Local 29

mel Flores Sept. 7, 2018

Attachement 1 - Sample OHCM Vacancy Blaster Email



As a service to the Center, the **Office of Human Capital Management** provides Goddard civil servant employees a listing of vacancy announcements opening at Goddard.

To view **ALL** vacancy announcements that are currently open, copy and paste the following link into a web browser:

https://www.usajobs.gov/Search?a=NN51&wma=15509&p=1

USAJOBS uses Hiring Path icons to assist job seekers in determining their eligibility for applying to vacancy announcements. Below are the Hiring Paths that are most frequently utilized by GSFC:

Hiring Path	Description Vacancies are only open to current GSFC employees on career, career-conditional, non-competitive, and NASA term appointments that provide conversion eligibility. Current NSSC Purchasing Agents formerly assigned to GSFC and NASA employees on long-term rotational assignments to the NASA Engineering and Safety Center or the NASA Safety Center.	
Internal to an agency		
Competitive service	Vacancies are open to Federal employees & former Federal employees eligible for reinstatement, or individuals eligible for noncompetitive appointment.	
Open to the public	Vacancies are open to all U.S. Citizens and U.S. nationals.	

For more detailed information regarding all of the USAJOBS Hiring Paths, how to complete any task on USAJOBS step-by-step, and many other useful tips, copy and paste the following link into a web browser:

https://www.usajobs.gov/Help/working-in-government

Also, if you would like to receive email notifications for vacancy announcements throughout NASA, we encourage you to use the "saved search" feature provided by USAJOBS. Before creating a "saved search," applicants must set up a USAJOBS account. Follow the USAJOBS instructions to complete the process. If you have questions regarding vacancy announcements, please contact OHCM at (insert contact number).



The following are other career enhancing opportunities currently available through the Goddard Opportunities Bulletin Board System (GOBBS) website. Please note that these opportunities can change daily. These announcements are only open to current civil service employees.

To view ALL opportunities that are currently open, copy and paste the following link into a web browser:

https://gobbs.gsfc.nasa.gov

Please direct all GOBBS inquiries to the point of contact listed on the opportunity.

Did You Know?:		